

# **Dayton Society of Natural History**

## **DSNH Employee Handbook**

### **1-03 Equal Employment Opportunity**

Effective Date: 11/1/2014

Revision Date:

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at DSNH will be based on merit, qualifications, and abilities. DSNH does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, or any other characteristic protected by law.

This policy covers all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

If you have a question or concern about any type of discrimination in the workplace, you are encouraged to bring the issue to the attention of your supervisor or the Human Resources Manager. At DSNH, be assured that you can raise concerns and make reports without fear of reprisal. Further, anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.